

智慧財產管理計畫

壹、核心價值與智財管理策略

美時的核心價值在於讓全球病患獲得高品質且負擔得起的藥品。為了向全球醫護專業人員和病患提供更完整且可負擔的疾病治療方案，美時近年來積極實施「雙向市場拓展」與「雙向產品發展」的「2 乘 2」營運策略，一方面於亞洲與歐美市場進行雙軌布局，同時於學名藥之研發外針對市場需求拓展產品組合。為執行此等跨足海內外各市場之策略，美時在智慧財產管理與執行上密切關注各市場之法規變動、積極研發產品並取得藥證、並於開發各地合作夥伴之同時審慎管理各類授權契約。

貳、智慧財產管理政策

- 一、落實公司治政法規遵循
- 二、執行智財發展與管理制度
- 三、確保營業秘密之保護

智慧財產管理計畫

參、智慧財產管理目標

- 一、制定並執行智財發展與管理計畫
- 二、提升人員於專利、取證方面之能力
- 三、定期與董事會報告之智財管理情況
- 四、提升員工保密意識

肆、智慧財產管理措施

一、專利管理

- 1.積極研發：公司積極投入學名藥之研發。
- 2.教育訓練：對研發部門、法規事務部門員工進行教育訓練，提升員工研發管理能力。
- 3.系統管理：公司確實管理藥證相關案件及授權契約。
- 4.定期盤點：每年定期盤點公司藥證案件數量與狀態，並向董事會報告。

二、商標管理

- 1.系統管理：公司確實管理商標相關案件及授權契約。
- 2.協作管理：就本公司代理之品牌藥物，積極處理偽藥疑慮。

三、營業秘密管理

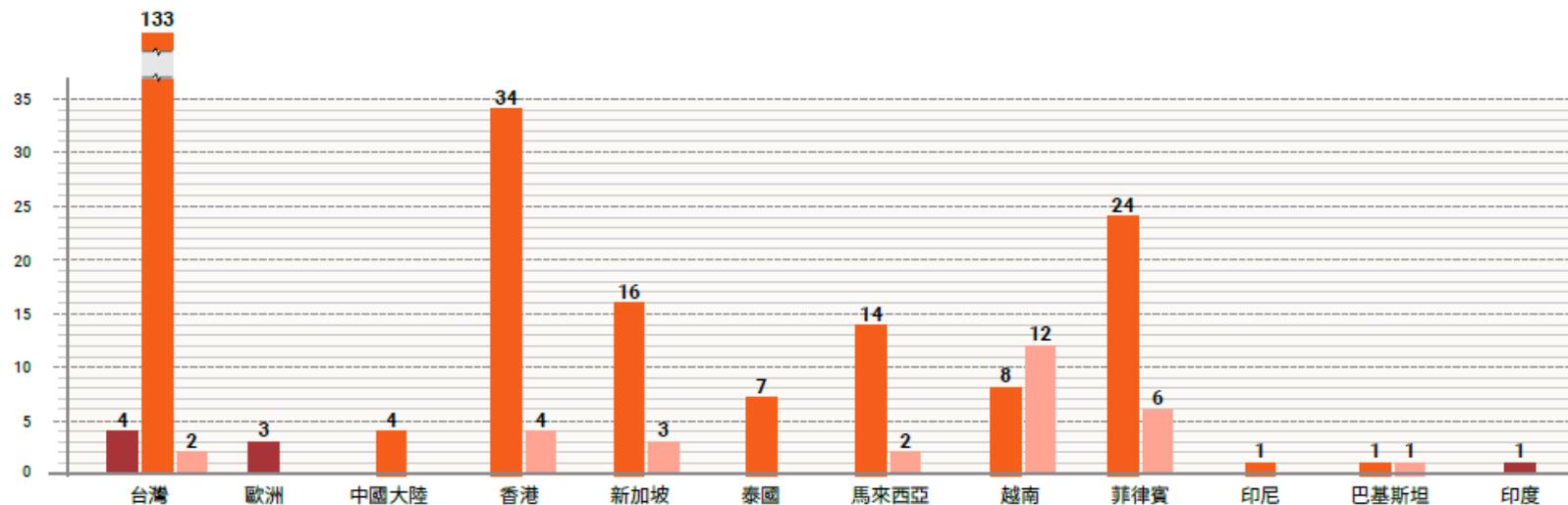
- 1.保密措施：落實辦公區域及研發中心之人員管制及資通安全防護管理。
- 2.教育訓練：對全體員工進行公司智慧財產權管理相關教育訓練，提升員工保密意識。
- 3.聘僱契約：員工聘僱合約有保密與競業禁止條款，員工在職期間或離職後，均負有保密義務，不得洩漏公司任何機密。

美時專利及商標布局

1.配合公司研發及產品上市布局，美時化學製藥申請相對應的專利及商標
智財資料，截至2024年底，本公司已申請發明專利仍存續案件共8件;已獲核准註冊的商標共242件，於申請中的商標共30件。

▼美時專利及商標申請區域分布

發明專利 - 申請中 商標 - 已領證 商標 - 申請中



2.智財管理情況提報董事會之日期：已於2025年8月11日向董事會報告

Intellectual Property Management

1. Core Values and IP Management Strategy

The core value of Lotus lies in providing high-quality and affordable medications to global patients. In order to offer more comprehensive and affordable disease treatment solutions to healthcare professionals and patients worldwide, the Company has actively implemented a two-pronged operational strategy of 'bidirectional market expansion' and 'bidirectional product development' in recent years. On one hand, Lotus has pursued dual-tracking in the Asian and other global markets, while also expanding its product portfolio to meet market demands beyond generic drug development. To execute this cross-market strategy in APAC and abroad, the Company closely monitors regulatory changes in various markets concerning intellectual property management and implementation. We actively engage in product development to secure intellectual rights and obtain market authorization while prudently managing various licensing agreements through collaborations with partners in different regions.

2. Intellectual Property Management Policy

- a. Implementing corporate governance regulatory compliance.
- b. Implementing intellectual property development and management systems.
- c. Ensuring the protection of trade secrets.

Intellectual Property Management

3. Intellectual Property Management Purpose

- a. Develop and implement the intellectual property development and management plan.
- b. Enhance personnel capabilities in patents and trade marks applications.
- c. Regularly report to the board of directors on the intellectual property management situation
- d. Enhance employee awareness of confidentiality duty.

4. Intellectual Property Management Measures

A. Patents Management

- a. Active Research and Development: The Company actively invests in the research and development of generic drugs.
- b. Education and Training: Conduct educational training for employees in the research and development department as well as the regulatory affairs department to enhance their capabilities in research and development management.
- c. Systematic Management: Ensure proper management of patent cases and licensing agreements.
- d. Regular Inventory: Conduct regular inventory to assess the number and status of the Company's patent cases and report to the board of directors.

B. Trademarks Management

- a. Systematic Management: Ensure proper management trademark-related cases and licensing agreements.
- b. Collaborating Management: Actively address counterfeit medication concerns regarding the branded drugs authorized for sale by our company.

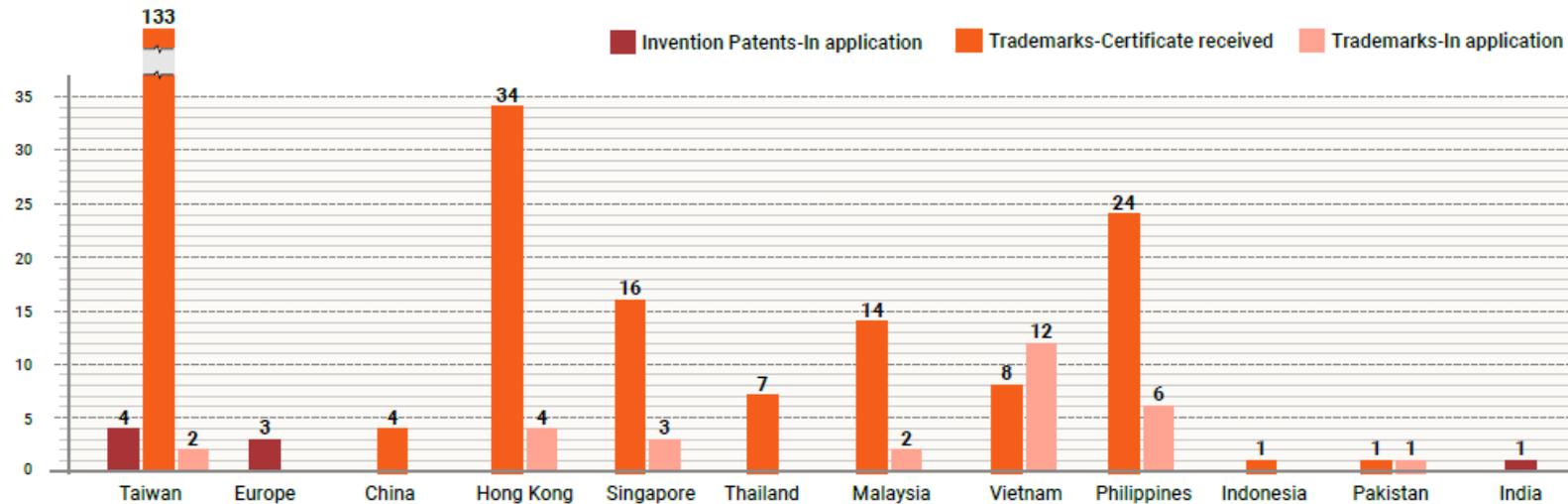
C. Trade Secrets Management

- a. Confidentiality Measures: Implement access control in office areas and research centers as well as information security protection management.
- b. Education and Training: Conduct company-wide education and training on intellectual property rights management to enhance employee awareness of confidentiality.
- c. Employment Contracts: Employee contracts include clauses on confidentiality and non-competition. Employees are obliged to maintain confidentiality and are prohibited from disclosing any company secrets during their employment or after leaving the company.

Lotus IP Portfolio

1. In accordance with company product development and business plan, Lotus have filed the patents and trademarks to protect Lotus drug product. In the end of 2024, the total patent number in application is 8 and the total trademark number in registered status is 242, in application status is 30.

▼ Region distribution of patent and trademark applications for Lotus



2. It was reported to the Board of Directors on August 11th, 2025.